

DSU Policy 3-7 – Addendum III: Sample Schedule of Faculty Reviews

To be used only as an example of the first 24-years of employment. The sample schedule supposes reappointment during probationary period and successful reviews. Individual schedules may vary based on appointment at advanced rank, reduced probationary period, or professional development plan implemented to correct deficiencies.

	Academic Year	Review Required
Year 1		<i>Probationary</i>
Year 2		<i>Probationary</i>
Year 3		<i>Probationary</i> Review Required <ul style="list-style-type: none"> • Intermediate Probationary Review required of all faculty
Year 4		<i>Probationary</i>
Year 5		<i>Probationary</i>
Year 6		<i>Probationary</i> Review Required in the 6th year of probationary period <ul style="list-style-type: none"> • Final Probationary Review required for all faculty • Faculty appointed to tenure-track or continuing status track positions are eligible to apply for rank advancement
Year 7		<ul style="list-style-type: none"> • If approved, tenure, continuing, or non-probationary status begins July 1 • If promotion was approved, new rank begins July 1 • If tenure, continuing status, or non-probationary status not approved, see Faculty Termination Policy
Year 8		
Year 9		
Year 10		
Year 11		
Year 12		Review required in the 6th year after last review <ul style="list-style-type: none"> • Tenured and continuing status faculty may apply for rank advancement OR must submit Post-Probationary Review • Non-Probationary Professional faculty must submit Post-Probationary Review
Year 13		<ul style="list-style-type: none"> • If promotion was approved, new rank begins July 1 • If promotion not approved, faculty member may reapply in this or any subsequent year as desired according to any restriction in Professional Development Plan • If Post-Probation Review not successful, resubmit review as directed in Professional Development Plan
Year 14		
Year 15		
Year 16		
Year 17		
Year 18		Review required in the 6th year after last review <ul style="list-style-type: none"> • All faculty must submit Post-Probationary Review
Year 19		<ul style="list-style-type: none"> • If not successful, resubmit review as directed in Professional Development Plan
Year 20		
Year 21		
Year 22		
Year 23		
Year 24		Review required in the 6th year after last review <ul style="list-style-type: none"> • All faculty must submit Post-Probationary Review
Year 25		<ul style="list-style-type: none"> • If not successful, resubmit review as directed in Professional Development Plan