

# FACULTY SENATE EXECUTIVE COMMITTEE MEETING

December 12, 2014

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## In attendance:

*Brent Albrecht (BA)*

*Matt Morin (MM)*

*Clint Buhler (CB)*

*Erin O'Brien (EO) (President-Elect)*

*Robert Carlson (RC) (Past President)*

*Helen Saar (HS)*

*Alex Chamberlain (AC)*

*Nate Staheli (NS) (President)*

*Jim Haendiges (JH)*

*Samuel Tobler (ST)*

*Linda Jones (LJ)*

*Don Warner (DW)*

*Curtis Larsen (CL)*

*Christina Duncan (visitor)*

Minutes were approved.

## **Faculty Review Board:**

RC brought up the fact that we should appoint 3 Faculty for the Faculty Review Board so that they can get training how to terminate. This is strictly for tenured faculty that have been fired. They have to be full professors and tenured and then one of the 3 faculty will be appointed as chair. When the process has begun there is a quick time table so we should decide now so that they can get trained. They will 6 years on this board.

Nominations were opened.

Nominated were Curt Walker, Munir Mahmud, Sue Bennett, Kelly Bringhurst, Varlo Davenport, Brad Barry

Nominations were closed. Vote was taken.

The recommendation of Curt Walker, Sue Bennett, Munir Mahmud will be brought to administration

## **Student Evaluations:**

HS has brought to attention that we leave the student evaluations open until after finals. It is recommended that we close them before finals as other institutes do.

There are several reasons for this but the two main ones are that the students retaliate after a bad final and we are evaluated by the student's feedback and sometimes after the final then the students can write a different evaluation.

Nate will make this an action item for next month

Discussion was held about how long will take for this process. Someone mentioned that the reason for the long time line was because of Student services. There are student incentives to see the grades if they fill out the evaluation.

Discussion: Faculty Reviews are based on Student evaluation.

We can address later, the student evaluations content, which has also been up for debate on numerous occasions.

**Campus Compact:** Christina Duncan, visitor, faculty

What is Campus Compact? It is a group that wants to enhance engaging community and campus together. They strongly recommend that faculty become involved.

We have been asked to host the event and we have a call for proposals. It will be held on Feb. 5th and the proposals are due by Jan. 5th.

The proposals should be how to involve students into community so that we can tie them together and they remain after graduation.

Please send Christine names if we have an organization that you want to be involved.

They would like the Poster presentation be for student groups that have done something with the community. The Poster presentation will be on the last day of the event.

If you want to Participate, you don't have to be a presenter.

### **Rights/Responsibility**

Nate will find the list of groups and send an email out so the groups can get together.

### **Constitution and Bylaws**

We will go with Martha's word smith copy with a couple of adjustments that were made by the group via email.

It was moved to wait until the beginning of semester to open the 30 day response period. It was amended to first Mon. Jan. 5th.

The 30 day response period will start Jan. 5th. Motion passed.

### **Policy of final during finals week :**

Nate will get feedback from Bill. Is there a reason why we have to have a final during finals week especially for those classes who are not requiring a final as part of the grade.

### **Tuition waiver:**

Faculty has a "perk" to have immediate family have tuition waived. Should we add it in to rights/responsibility? We want it to cement it. As of now it is in the tuition waiver policy 3.2.1; but do we want it in the rights/responsibility policy to make sure it doesn't disappear as it has done in other institutes. This will be further discussed with the group that is working on this section of the policy.

Meeting was adjourned.