

MINUTES FOR THE
FACULTY SENATE EXECUTIVE COMMITTEE MEETING
April 2, 2009

In attendance:

Dennis Martinez
Shane Prine
Costel Ionito
Munir Mahmud
Dennis Wignall
Jack Lounsbury

Paul Abegg
Tom McNeilis
Betty Stokes-Crane
Georgine Bills
Chizu Jaret
Jerry D. Harris

plus Special Guest Appearances by:

Sarah Black
Martha Talman

1. APPROVAL OF PREVIOUS MINUTES
Motion to approve: DW; seconded: BS-C; approved.
2. OLD BUSINESS
 - A. Results of vote for President Elect
Paul Abegg -- **no further discussion**
 - B. Replacements for those leaving the Executive Committee:
 1. Jerry Harris-----Gary Cooper
 2. Theda Wrede-----Randy Jasmine
 3. Martha Talman-----Dianne Hirning
 4. Betty Stokes-----Georgine Bills - **a ballot is needed for next week's full Senate meeting to vote for new committee members**
 - C. Hiring Policy---additional comments
Some discussion on this focused largely on whether or not a new standing committee was actually warranted for this. Currently (and in the past), the HR department has had most of the power in evaluating, inviting, and hiring candidates; this document/policy is geared toward placing that power in the hands of the faculty, particularly on the departments seeking candidates. MT came in and cleared up this issue by noting that what is being created here is not a committee *per se*, but more of a pool of eight (8) faculty members from which any department seeking a candidate can pull two (2) outside individuals to provide external perspectives on a candidate. It is being *called* a committee because anyone in

the pool would get committee credit for this service. Eight people will be in the pool so that no one individual is overworked with this duty. MT will send out the newest version of this draft policy within the next couple of days; comments from any faculty on it should be returned to her ASAP; she will also talk about this at next week's full Senate meeting. TM suggested that if a finalized version is not completed prior to most faculty departing for the summer, that a vote on it should be postponed until Fall so that a two-thirds majority can pass it rather than it being passed by the small number of faculty remaining here for the summer. Some further discussion on this topic, as it concerned the hiring of non-tenured and adjunct faculty, bled over into the next subject, to wit:

D. Adjunct information and the Web.

There remains some concern about assessing adjunct fitness to teach (that being the school's primary focus), as well as whether or not department chairs should be able to appoint adjuncts without other departmental faculty or external faculty input (or whether such input must be followed). CI suggested that adjuncts should have to do a teaching demonstration; BS-C noted that adjuncts should be (and often need to be) mentored about effective teaching, just like regular faculty. DW suggested that department chairs should retain the ability to appoint adjuncts, but that the *faculty* of a particular department should be charged with developing criteria by which potential adjunct candidates can be assessed, and that department chairs are responsible for the results of any ineffective hires...perhaps a policy of monthly reviews are warranted to assess teaching effectiveness. DW, who is on the committee working on this policy, said that the full policy should be in place over the next couple of weeks.

3. NEW BUSINESS

A. FYE-----Sarah Black

SB has been on the task force charged with creating the FYE (First-Year Experience) classes. These are to enable incoming freshmen to familiarize themselves with a major department (and/or, for open majors, the school in general) and its faculty. Now that the fundamentals are in place, a standing committee is needed to standardize means of addressing common freshman issues (e.g., registration) across the departments. This committee should be staffed by (a) all those teaching FYE courses, and (b) people with experience dealing with freshman issues. MM inquired about who would teach these classes in departments in which all faculty are currently overloaded; SB noted that Donna has said that faculty advisors can be pulled in for this in such cases, but faculty are preferred.

B. Cheating

This subject was addressed only briefly; TM mentioned that Bill Christiansen recently attended a presentation on this subject at SUU and has offered to try and get that speaker to address DSC faculty in the Fall. After that time, the Executive Committee can work on our policy on cheating and put the results to the full Senate.

C. Budget – tabled until next meeting, with the note that the Faculty Senate budget is in the red by \$6000.00.

D. Additional Items – none.

E. Next meeting April 9, 2009 General Meeting